

# American Star Award FINALIST INTERVIEW Scoring Rubric

| Proficiency Area:                   |                                                                                                                                                                                                                                                                                                                                    |                 |                                                                                                                                                                                                                                                                                                                                                                                                              | Applicant Name:                                                                                                                                                                                                                                                                                                                                                                                                               | Chapter/State:                                                                                                                                                                                                                                                                                                                                                                                                                                |               |
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| Area                                | Application Section                                                                                                                                                                                                                                                                                                                | Points Possible | High Points<br>10 - 7                                                                                                                                                                                                                                                                                                                                                                                        | Mid Points<br>6 - 4                                                                                                                                                                                                                                                                                                                                                                                                           | Low Points<br>3 - 0                                                                                                                                                                                                                                                                                                                                                                                                                           | Points Earned |
| Introduction                        | Three minute Self Introduction                                                                                                                                                                                                                                                                                                     | 10              | <p>Confident and professional, suitable for a formal business setting.</p> <p>Provides a concise, clear and detailed description of their SAE project related to the award area, what they personally did to start the project and project's current status.</p> <p>Answers clearly demonstrate personal ownership/responsibility for project.</p>                                                           | <p>Less confident and somewhat casual for a formal business setting.</p> <p>Provides a general view of the SAE project and/or includes information not related to the project, does not present a detailed picture of how they personally started the project and/or is unclear about the project's current status.</p> <p>Answers do not clearly demonstrate personal ownership/responsibility for project.</p>              | <p>Nervous or unsuitable for conducting business in a formal setting.</p> <p>Provides a vague or disorganized overview of SAE project and/or includes information with little to no relevance to described project, what they personally did to start the project and/or provides little or no detail on current project status.</p> <p>Answers leave in doubt the implied level of personal ownership/responsibility for project.</p>        |               |
| Area                                | Application Sections                                                                                                                                                                                                                                                                                                               | Points Possible | High Points<br>20 - 14                                                                                                                                                                                                                                                                                                                                                                                       | Mid Points<br>13 - 7                                                                                                                                                                                                                                                                                                                                                                                                          | Low Points<br>6 - 0                                                                                                                                                                                                                                                                                                                                                                                                                           | Points Earned |
| Personal Growth & Skill Development | <p>Star Overview, Accomplishments, Career Exploration &amp; Planning, and Personal Financial Management &amp; Planning</p> <p>*Learning Outcomes &amp; Efficiency Factors</p> <p>*Skills, Competencies, and Knowledge</p> <p>SAE Placement &amp;/or SAE Entrepreneurship</p> <p>Photo Pages 1-6 &amp; Supplemental Information</p> | 20              | <p>Provides clear and detailed answers about their <b>personal</b> project roles, responsibilities, management decisions and challenges encountered</p> <p>Answers clearly demonstrate major growth in personal responsibility, skills and abilities through project participation</p> <p>Answers clearly demonstrate ability to apply learning and experiences to future career and life opportunities.</p> | <p>Provides somewhat clear answers with little detail to questions about their <b>personal</b> project roles, responsibilities, management decisions and challenges encountered</p> <p>Answers demonstrate minor growth in personal responsibility, skills and abilities through project participation</p> <p>Answers demonstrate some ability to apply learning and experiences to future career and life opportunities.</p> | <p>Provides vague answers with little or no detail to questions about their <b>personal</b> project roles, responsibilities, management decisions and challenges encountered</p> <p>Answers demonstrate very little or no growth in personal responsibility, skills and abilities through project participation</p> <p>Answers demonstrate very little ability to apply learning and experiences to future career and life opportunities.</p> |               |

| Area                           | Application Section                                     | Points Possible | High Points<br>15 - 11                                                                                                                                                                            | Mid Points<br>10 - 6                                                                                                                                                                                                                                     | Low Points<br>5 - 0                                                                                                                                                                                                   | Points Earned |
|--------------------------------|---------------------------------------------------------|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| <b>Hours/Financial Records</b> | SAE Placement &/or Entrepreneurship                     | 15              | Answers to questions about the hours and/or financial records included in the application clearly demonstrate a complete understanding of the project finances and personal financial management. | Answers to questions about the hours and/or financial records included in the application demonstrate a partial understanding of the project finances, real world costs and personal financial management.                                               | Answers to questions about the hours and/or financial records included in the application demonstrate little understanding of the project finances, real world costs and personal financial management.               |               |
|                                | Income & Expense<br><i>(Entrepreneurship only)</i>      |                 | Answers about income & expenses are well explained and align with industry standards.                                                                                                             | Answers about income & expenses are vaguely explained and/or less realistic based on industry standards.                                                                                                                                                 | Answers about income & expenses are poorly explained and/or are unrealistic based on industry standards.                                                                                                              |               |
|                                | Current Inventory<br><i>(Entrepreneurship only)</i>     |                 | Provides clear and detailed answers to questions about year to year changes or, lack there of, in SAE size and scope.                                                                             | Provides somewhat clear and less detailed answers to questions about year to year changes or, lack there of, in SAE size and scope.                                                                                                                      | Provides vague answers lacking detail to questions about year to year changes or, lack there of, in SAE size and scope.                                                                                               |               |
|                                | Non-Current Inventory<br><i>(Entrepreneurship only)</i> |                 |                                                                                                                                                                                                   |                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                       |               |
| Area                           | Application Section                                     | Points Possible | High Points<br>5 - 4                                                                                                                                                                              | Mid Points<br>3 - 2                                                                                                                                                                                                                                      | Low Points<br>1 - 0                                                                                                                                                                                                   | Points Earned |
| <b>Professionalism</b>         | Interview                                               | 5               | Confident and professional throughout the interview in behavior and dress. Used professional language. Sought to understand questions and was well prepared for Interview.                        | Exhibited some confidence and professionalism throughout interview in behavior and/or dress. Demonstrated some unprofessional language or behavior.<br><br>Answers showed a partial grasp of questions asked and/or was not well prepared for Interview. | Exhibited a lack of confidence and professionalism throughout the interview in behavior and dress. Used unprofessional language. Did not understand or seek to understand questions and was unprepared for Interview. |               |
| Total Points Awarded           |                                                         |                 |                                                                                                                                                                                                   |                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                       |               |
| Total Possible Points =        |                                                         | 50              | Judge Signature _____ Date _____                                                                                                                                                                  |                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                       | Rank          |