



Congratulations!

All times EDT.

Congratulations on qualifying for the National FFA Environmental and Natural Resources Career Development Event as part of the 98th National FFA Convention & Expo.

We encourage you to use the [CDE/LDE Page](#) to stay up to date and locate the event materials. Please review the [General Orientation](#) for essential details, materials, deadlines and assistance. Be sure to read through the handbook and event information sections.

Competition Schedule

We will host a virtual team orientation on [Thursday, Oct. 16, at 1 p.m.](#) This will be recorded and posted on the CDE/LDE webpage under event orientation. A Zoom invite will be emailed to the certified advisor. Before orientation, email questions to me at eaharper3@gmail.com to ensure they are addressed and included in the recording.

Wednesday, Oct. 29, teams should check in at the Home & Family Arts Building at the Indiana State Fairgrounds and will be taken to an off-site location. For timing, reference the attached schedule. Plan travel accordingly. An event review will be hosted off-site. Coaches should catch the bus departing at 1:30 p.m. to participate.

Thurs. Oct. 30, teams should report to the east side of the South Pavilion at the Indiana State Fairgrounds at their designated time.

Event Details

Identification will include understanding the application of or responding to questions regarding the samples/specimens.

The team activity changed in 2023 from a written statement to an oral presentation with visual aids (easel pads and markers). [Teams will continue to have time to prepare for their presentation.](#) Teams will **NOT** need to bring laptops for the Team Activity. We encourage participants to review the updated rubric in the handbook on pages 13-14.

Equipment

- **Global Positioning System (GPS): EACH PARTICIPANT** will be responsible for bringing their own dedicated handheld GPS unit. Team members can NOT share GPS units with teammates or other contestants.
- This change is located on pages 6-7 in the 2025 Environment & Natural Resources CDE handbook.
- Our ENR CDE committee recently learned that Garmin has discontinued several eTrex 10 series GPS units, including our recommended eTrex 10 model. If teams already have the eTrex 10 models and the units are in working order, these units still function for this event.
- GPS units that **require** an ancillary or third-party device such as a cellular phone, ANT+ device, satellite communicator or any other stand-alone device to achieve communication or data sharing with other GPS units **will be allowed** for use in the event. All ancillary devices or technologies enabling a GPS receiver to communicate or share data with another receiver are prohibited from the event.
- GPS units with direct communication or data-sharing capabilities are prohibited from use in the ENR CDE. A GPS unit with “**direct communication or data-sharing capabilities**” is defined as any GPS unit that has the inherent ability to communicate or share data with other GPS units **WITHOUT** the use of an ancillary device or technology. This includes but is not limited to GPS units enabled with built-in two-way radio or wireless connectivity (e.g., cellular, Bluetooth, in Reach Technology, a satellite communicator, or satellite subscription service) capabilities that allow direct unit-to-unit communication or data sharing.
- The following eTrex units are suitable...some of which have been discontinued...but can be found on the internet (Garmin eTrex 10, 20, 20x, 22x, 30, 30x, 32x and the new eTrex SE). The eTrex22, 32x, and the new eTrex SE are still available from Garmin. These units should be viable for this contest for years to come.

Food and Beverage

Based on our schedule, we will be hosting a student box lunch on Wednesday. Please ensure any allergies have been communicated via the [accommodations request](#).

Dress

Official Dress is not recommended or required for the outdoor portion of this event on Wednesday. Students should wear long pants and closed-toed footwear and be prepared for rough terrain and inclement weather, including cold and wet weather. Students must be dressed appropriately to be allowed to complete practicums. Official Dress is recommended for Thursday's team activity and the Awards Program.

Students will be allowed to bring cell phones to the event, but they must be turned in at the beginning of the event.

Recognition

All teams and individuals will be recognized at the Awards Program, which will be held at the Indiana Convention Center. Team participants, coaches, advisors, and family with convention badges are welcome to attend. The ceremony will be streamed on FFA.org.

The final placings for the top four teams and 10 individuals will be presented on stage during the Fifth General Session at Lucas Oil Stadium.

Feel free to contact me if you have any questions. Safe travels to all, and I'll see you in Indianapolis.

Best of luck,

Beth Harper

Event Superintendent, Environmental & Natural Resources

386-689-4898 – eaharper3@gmail.com



ENVIRONMENTAL & NATURAL RESOURCES CAREER DEVELOPMENT EVENT

2025 EVENT SCHEDULE

All times EDT. Schedule subject to change.

Date	Time	Event	Location
Thursday, Oct. 16	1 p.m.	Team Orientation	Zoom
Wednesday, Oct. 29	5:30 a.m.	Drop/Add Deadline for team members	Log into Profile to change in certification
	7 a.m.	Team Check In	Home & Family Arts Building (ISF)
	7:30 a.m.	Bus Departs	Home & Family Arts Building (ISF)
	8:30 a.m. – 2:30 p.m.	Written Exam, ID, Practicums	Off-Site
		Student Lunch provided	Off-Site
	1:30 p.m.	Coaches Event Review Bus Departs	Home & Family Arts Building (ISF)
	4:15 p.m.	All Buses Return	Home & Family Arts Building (ISF)
Thursday, Oct. 30	9:30 a.m. – 1 p.m.	Team Activity	South Pavilion B (ISF)
Friday, Oct. 31	9 a.m.	Awards Program	Rooms 101-103 (ICC)
	2:30 p.m.	Final Placings- Fifth General Session	Lucas Oil Stadium

Location Guide

- **Indiana State Fairgrounds (ISF):** 1202 E. 38th St., Indianapolis, IN 46205
- **Indiana Convention Center (ICC):** 100 S Capitol Ave, Indianapolis, IN 46225
- **Lucas Oil Stadium:** 500 S. Capitol Ave., Indianapolis, IN 46225



CAREER AND LEADERSHIP DEVELOPMENT EVENTS

2025 GENERAL INFORMATION

Revised: April 18, 2025

Congratulations! We're excited to welcome you to the National FFA Career and Leadership Development Events (CDEs/LDEs) as part of the 98th National FFA Convention & Expo. Information for this year's events is on the [CDE/LDE webpage](#). Go to the webpage now to subscribe to email notifications when updates occur.

COMMUNICATIONS

All communications will be sent to the email in the advisor's FFA.org profile. This email and the mobile number provided are the Advisor's Contact Information. Please add cde@ffa.org to your allowlist to receive important updates. You can also specify a second contact for additional communications. If the advisor's email changes after certification, update it in Certification or email cde@ffa.org with the state, event, and new advisor details.

EVENT HANDBOOKS

Each event will adhere to the rules and procedures outlined in its handbook. Any changes can be found in the Detailed Summary of CDE/LDE Handbook Updates. The current handbooks were posted on the webpage in Jan. 2025 and include all updated formats, lists, and rubrics. Participants should review the event components thoroughly before competing.

CERTIFICATION

All CDE and LDE teams must be certified by Tuesday, Sept. 2. You must certify all team members by the certification deadline. Most certifications may be amended prior to the competition dates. The [How to Certify a Team or Member \(PDF\)](#) contains step-by-step instructions.

TEAM MEMBER CHANGES

Team members can be added or removed from the certified list in Profile on FFA.org until one hour before the first event activity begins. The deadline will be noted in the Event Schedule.

EVENT UPLOADS

Four events—*Agricultural Issues, Employment Skills, Marketing Plan, and Prepared Public Speaking*—require document uploads, including an Authenticity Statement. Use these directions to [Upload a PDF for a CDE/LDE](#). See each event's superintendent letter for further details.

SCHEDULE CONFLICTS

Members may only participate in one CDE/LDE each year. Members participating in multiple award programs may have a scheduling conflict. We encourage students to choose a competitive event or interview over an awards ceremony. If the student or team cannot attend the main stage award presentation, we request a stand-in be sent for the specified session.

ACCOMMODATION REQUESTS

Students needing accommodations or with allergies affecting event participation or provided snacks/meals must complete a [request form](#) at least 30 days in advance (by Sept. 15). This form will remain confidential, and National FFA staff will contact the advisor after receiving the request.

PRACTICE MATERIALS

Sample scan sheets, practicums, and written exams from previous years can be found under "Event Preparation" on the [CDE/LDE webpage](#).

ORIENTATION MEETINGS

All advisors and available team members should attend and review the virtual orientation meetings. Orientation recordings will be posted under "Event Orientation" on the CDE/LDE webpage. The orientation packet contains meeting details and a link to the meetings.

CONVENTION REGISTRATION

[Convention registration](#) is required to compete in the Career and Leadership Development Events, which includes a waiver.

SEE SOMETHING, SAY SOMETHING

We want to hear from you if you notice inappropriate behavior at an FFA event. You will be directed to a third party to file the report, but all reports will be sent to National FFA. If you [see something, say something](#).

INDIANA STATE FAIRGROUNDS SHUTTLES

Courtesy shuttles between the Indiana Convention Center and the Indiana State Fairgrounds ([map](#)) are available for all registered CDE participants. Shuttles depart approximately every 15 minutes. Allow 20 minutes for one-way travel. Shuttles will run from 6 a.m. to the end of your event on Wednesday and Thursday. Check the convention website for details.

THANKING OUR PARTNERS

Our partners' financial commitment is vital to this program's continued success. Contact information is on the [CDE/LDE webpage](#), allowing you to express your appreciation for their support.

CDE/LDE FINALS — INDIANA CONVENTION CENTER

See the top CDE/LDE students compete in their finals. Live streaming is available on [FFA.org](#).

Event	Date	Time (EDT)	Room
Creed Speaking	Wed., Oct. 29	6 -6:30 p.m.	500 Ballroom
Extemporaneous Public Speaking	Thurs., Oct. 30	9:30 -11 a.m.	500 Ballroom
Prepared Public Speaking	Thurs., Oct. 30	Noon-1:30 p.m.	500 Ballroom
Agricultural Issues Forum	Thurs., Oct. 30	4:30-6:30 p.m.	500 Ballroom
Conduct of Chapter Meetings	Fri., Oct. 31	9-11 a.m.	500 Ballroom
Marketing Plan	Fri., Oct. 31	9-11 a.m.	126-128
Parliamentary Procedure	Fri., Oct. 31	2-4 p.m.	500 Ballroom

AWARDS PROGRAMS AND MAIN STAGE RECOGNITION

CDE/LDE awards programs are open events (no tickets required) to recognize all participants and teams. Capture memorable moments! Selfie photo stations will be available for competitors at every event location and during the awards program.

Main stage recognition will announce the national winners, including the top four teams and the top ten individuals, as applicable.

Cash award recipients will receive information on how to claim their award. For more details, see the [Cash Awards Guidelines](#).

National CDE/LDE Advisor Checklist

- ☐ Read this document, General Orientation.
- ☐ Ensure cde@ffa.org is added to your safe sender list.
- ☐ Sign up for CDE/LDE updates on the CDE/LDE webpage: <https://www.ffa.org/participate/cde-lde/>.
- ☐ Note key dates for the release of schedules, event orientation packets and locate preparation materials.
- ☐ Review the current handbook.
- ☐ Review/update your profile on FFA.org with your current email address and mobile number.
- ☐ By August 8th – Download/print the Event Orientation packet at <https://www.ffa.org/participate/cde-lde/>.
- ☐ Sept. 2 – Deadline: Certify your students and upload applicable event documents on FFA.org.
- ☐ Sept. 15 – Deadline: Submit Reasonable Accommodations Requests, <https://form.jotform.com/adarequests/reasonable-ada-accommodations-req>
- ☐ Sept-Oct. — Attend event orientation

Before leaving for the national event at the convention

- ☐ Confirm certified team members on FFA.org.