

Sample chapter officer selection rubric

Chapter Officer Interview

Candidate

<i>Criteria</i>	<i>Excellent 5-4</i>	<i>Above Average 3-2</i>	<i>Average 1-0</i>	<i>Weight</i>	<i>Total</i>
Official Dress and Grooming	-Business-like black pants/skirt, shined black shoes, white shirt or blouse, official tie/scarf, black socks, nylons, and jacket zipped to the top. -No more than three medals. -Makeup and other accessories are not excessive.	-All of official dress in place with the exception of one or two items. -Applicant is neat and well groomed. -More than three medals. -Makeup and other accessories are not excessive.	-All of official dress in place with the exception of two or more items. -Excessive makeup and/or other accessories. -More than three medals.	____ x 3	
Poise	-Candidate had excellent poise, body posture, good attitude, confidence, and at ease before judges.	-Candidate had good poise, body posture, attitude, confidence, and ease before judges.	-Candidate had average poise, body posture, attitude, confidence and seemed too comfortable with the judges.	____ x 3	
Delivery of Answers	-Answers were organized and easy to follow, language was appropriate, and had excellent closure.	-Answers appeared to be organized and easy to follow, language was appropriate, good closure.	-Answers were not very well organized or easy to follow.	____ x 3	
Content of Answers	-Answers consisted of important and appropriate subject matter that related to the question asked.	-Answers were questionable and/or somewhat related to the question asked.	-Answers consisted of subject matter that did not relate to the question asked or were inappropriate.	____ x 5	
General Effect	-This candidate would represent the FFA extremely well.	-This candidate would represent the FFA well.	-This candidate would not be a good representative of the FFA.	____ x 3	
Possible Total				85	