

Name:

More Than Money

Aligned to the following standards:
CS.05, FFAPL-A, FFAPG-J, FFACS-M, FFACS-N, AG5, AGC08.01, AGC09.01, AGC09.02, CCSS.RI.9-10.2, CCSS.RI.9-10.4, CCSS.W.9-10.1, CCSS.W.9-10.2, CCSS.SL.9-10.1, CCSS.RST.9-10.8, CCSS.RST.9-10.9, CCSS.WHST.9-10.1, CCSS.WHST.9-10.2, CCSS.WHST.9-10.4, CCSS.WHST.9-10.6, CRP.02, CRP.04, CRP.07, CRP.08, CRP.10, CRP.11

Directions:

Using the article “Explaining Total Compensation” (<https://www.agcareers.com/ag-and-food-career-guide/2024/US/18/>), complete the activity below.

Pre-Reading

Answer these questions before reading the article.

1. What does the term “compensation” refer to?

2. In addition to money, what else might an employer offer to their employees to incentivize them to work for them?

Post-Reading

Answer these questions after reading the article.

1. What does compensation encompass?	
2. Why is it important for an employee to comprehend their full compensation plan?	
3. Which part of compensation can have a longer-lasting impact on an employee’s motivation and satisfaction? Why do you think that’s true?	
4. List nonmonetary benefits.	
5. What do you think would motivate you as an employee?	
6. What motivates you now as a student?	
7. How does understanding a compensation package open opportunities for growth?	

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8. Why should your compensation align with your career goals and current and future aspirations?

Dig Deeper

Use this article from the Academy to Innovate HR, available at <https://www.aihr.com/blog/types-of-compensation/>, to help build your dream compensation package. You can also search for other compensation examples. Then, answer the questions following the chart.

Build your dream compensation package below. Include five nonmonetary benefits or examples of compensation that you would desire in your future.

1.

2.

3.

4.

5.

❖ Why did you include those five pieces in your dream compensation package?

❖ Is it important to you to look for a job that offers more than a salary? Why?